



5 August 2014

To Whom It May Concern

ESS – Environmental & Sustainability Solutions

This serves to confirm that ESS has performed a 2-day on-site GRI training programme on Sustainability Reporting and a 1-day workshop on GRI Performance Indicators at the SABS. There were 17 delegates in attendance.

The course covered all aspects of sustainability reporting according to the GRI guidelines and the course material and knowledge of the ESS presenters were of the highest standard and quality.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Linda Smal', is written above the printed name.

Linda Smal
GM Finance (Acting)

SOUTH AFRICAN BUREAU OF STANDARDS – Established in terms of Section 2 of the Standards Act, 1945, as amended

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